

MARKING SCHEME FOR THE SELECTION OF DEPUTY DIRECTOR (Total Marks -100)

Criteria	Details related to the Criteria								
<p>A Service experience (Maximum 70 marks)</p>	<p>Active Service period in Grade I (Class I) - 3 marks per year</p> <p>Active Service period in Grade II (Class II/I) - 2 marks per year</p> <p>Marks will be awarded for the active period of service in both Grade I (Class I) and Grade II (Class II /I) of the Sri Lanka Agricultural Service. When awarding marks for the active period of service in Grade II (Class II/I) marks will be awarded except 03 years of service in Grade II (Class II/I) of the Sri Lanka Agricultural Service required as minimum qualifications to apply for the post.</p> <p>No pay leave in any form will be deducted in calculating active service period</p>								
<p>B Merits</p> <p>Marks will be awarded through a structured interview</p> <p>(Maximum 30 marks)</p>	<p>B.i Contribution to Agricultural Research & Development (Maximum 15 marks)</p> <p>Marks will be awarded using the ratings obtained in annual performance appraisals during the period of five years immediately prior to the date of interview as follows.</p> <p align="center">(The maximum marks awarded for five years at the rate of maximum 03 marks per year are 15)</p> <table border="1" data-bbox="651 775 1765 1046"> <thead> <tr> <th align="center">Rating obtained in performance Appraisal</th> <th align="center">Maximum Marks Allocated per year</th> </tr> </thead> <tbody> <tr> <td align="center">Excellent</td> <td align="center">3 marks</td> </tr> <tr> <td align="center">Above average</td> <td align="center">2 marks</td> </tr> <tr> <td align="center">Satisfactory</td> <td align="center">1 mark</td> </tr> </tbody> </table> <p>B.ii Publications (Maximum 8 marks) (Documentary evidence should be submitted)</p> <p>(a) Authorship in Published refereed journals/ books and book chapters/ training Modules/curriculums (At the rate of maximum 01 mark per each)</p> <p>(b) Authorship in Published abstracts / training materials/ non refereed journals/Scientific articles in news papers and Magazines/ Interactive CDs /Web publications (At the rate of maximum 0.5 marks per each)</p> <p>One item will be considered either under (a) or (b) to avoid duplication</p>	Rating obtained in performance Appraisal	Maximum Marks Allocated per year	Excellent	3 marks	Above average	2 marks	Satisfactory	1 mark
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	<p>B.iii Awards & Commendations (Maximum 2 marks) (Documentary evidence should be submitted)</p> <ul style="list-style-type: none"> ➤ Commendations (Marks will be awarded only for commendations made in form General 230 b) (At the rate of maximum 1 mark per each) ➤ Awards :- Marks will be awarded for awards as follows <table border="1" data-bbox="640 336 2040 727"> <thead> <tr> <th data-bbox="640 336 1458 408">Level of Award</th> <th data-bbox="1458 336 2040 408">Number of Marks Awarded for one Award</th> </tr> </thead> <tbody> <tr> <td data-bbox="640 408 1458 480">International Awards for contribution to the agricultural sector</td> <td data-bbox="1458 408 2040 480">2 marks</td> </tr> <tr> <td data-bbox="640 480 1458 584">National Awards for contribution to the agricultural sector (ex :Presidential awards, ASDA best agriculturist/ Scientist award)</td> <td data-bbox="1458 480 2040 584">1 mark</td> </tr> <tr> <td data-bbox="640 584 1458 727">National/Provincial level Special Awards for contribution to the agricultural sector (ex: Other ASDA Awards in addition to above mentioned awards)</td> <td data-bbox="1458 584 2040 727">0.5 marks</td> </tr> </tbody> </table> <p>B.iv Performance at the interview(Maximum 5 marks) (By evaluating the presentation of the candidates of the post relevant to the field/institute/centre)</p> <p>Marks will be awarded at the interview based on Communication skills, Attitudes , Analytical skills shown by the applicant at the interview regarding below matters:</p> <ul style="list-style-type: none"> ➤ Analyzing of the current situation ➤ Identification of problems/needs & suggestion of solutions ➤ Strategic plans to overcome the identified constrains 	Level of Award	Number of Marks Awarded for one Award	International Awards for contribution to the agricultural sector	2 marks	National Awards for contribution to the agricultural sector (ex :Presidential awards, ASDA best agriculturist/ Scientist award)	1 mark	National/Provincial level Special Awards for contribution to the agricultural sector (ex: Other ASDA Awards in addition to above mentioned awards)	0.5 marks
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Note : In case of A Service Experience (Active Service Period) for less than one year and more than six months of service experience, half of the marks per year will be given. Period less than six months will not be considered