

**MARKING SCHEME FOR THE SELECTION OF DIRECTOR & ADDITIONAL DIRECTOR (Total marks 100)**

Criteria	Details related to the Criteria								
<p><b>A Service experience (Maximum 70 marks)</b></p>	<p>Marks will be awarded for the active service period of service in the Grade I (Class I) of the Sri Lanka Agricultural Service.</p> <p>Number of marks allocated for active service period of one year in Grade I (Class I) of the Sri Lanka Agricultural Service, shall be decided as per the provisions in the paragraph 02 of the Public Service Commission Circular No.01/2019.</p> <p>Active period of service shall be calculated as per the provisions of the Public Service Commission Circular No.02/2014 and incidental circulars there to.</p>								
<p><b>B Merits</b></p> <p><b>Marks will be awarded through a structured interview</b></p> <p><b>(Maximum 30 marks)</b></p>	<p><b>B.i Contribution to Agricultural Research &amp; Development (Maximum 15 marks)</b></p> <p>Marks will be awarded using the ratings obtained in annual performance appraisals during the period of five Years immediately prior to the date of interview as follows.</p> <p><b>(The maximum marks awarded for five years at the rate of maximum 03 marks per year are 15)</b></p> <table border="1" data-bbox="688 932 1732 1065"> <thead> <tr> <th>Rating obtained in performance Appraisal</th> <th>Maximum Marks Allocated per year</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>3 marks</td> </tr> <tr> <td>Above average</td> <td>2 marks</td> </tr> <tr> <td>Satisfactory</td> <td>1 mark</td> </tr> </tbody> </table> <p><b>B.ii Publications (Maximum 8 marks) (Documentary evidence should be submitted )</b></p> <p>(a) Authorship in Published refereed journals/ books and book chapters/ training Modules/curriculums <b>(At the rate of maximum 01 mark per each)</b></p> <p>(b) Authorship in Published abstracts / training materials/ non refereed journals/Scientific articles in news papers and Magazines/ Interactive CDs /Web publications <b>(At the rate of maximum 0.5 marks per each )</b></p> <p><b>One item will be considered either under (a) or (b) to avoid duplication</b></p>	Rating obtained in performance Appraisal	Maximum Marks Allocated per year	Excellent	3 marks	Above average	2 marks	Satisfactory	1 mark
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	<p><b>B.iii Awards &amp; Commendations (Maximum 2 marks)</b>  <b>(Documentary evidence should be submitted)</b></p> <ul style="list-style-type: none"> <li>➤ <b>Commendations (Marks will be awarded only for commendations made in form General 230 b)</b>  <b>(At the rate of maximum 1 mark per each)</b></li> <li>➤ <b>Awards :- Marks will be awarded for awards as follows</b></li> </ul> <table border="1" data-bbox="676 386 1911 678"> <thead> <tr> <th>Level of Award</th> <th>Number of Marks Awarded for one Award</th> </tr> </thead> <tbody> <tr> <td>International Awards for contribution to the agricultural sector</td> <td>2 marks</td> </tr> <tr> <td>National Awards for contribution to the agricultural sector (ex :Presidential awards ,ASDA best agriculturist/ Scientist award)</td> <td>1 mark</td> </tr> <tr> <td>National/Provincial level Special Awards for contribution to the agricultural sector ( ex: Other ASDA Awards in addition to above mentioned awards)</td> <td>0.5 marks</td> </tr> </tbody> </table>	Level of Award	Number of Marks Awarded for one Award	International Awards for contribution to the agricultural sector	2 marks	National Awards for contribution to the agricultural sector (ex :Presidential awards ,ASDA best agriculturist/ Scientist award)	1 mark	National/Provincial level Special Awards for contribution to the agricultural sector ( ex: Other ASDA Awards in addition to above mentioned awards)	0.5 marks
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<p><b>B.iv Performance at the interview(Maximum 5 marks)</b>  <b>(By evaluating the presentation of the candidates of the post relevant to the field/institute/centre )</b></p> <p>Marks will be awarded at the interview based on Communication skills, Attitudes , Analytical skills shown by the applicant at the interview regarding below matters:</p> <ul style="list-style-type: none"> <li>➤ Analyzing of the current situation</li> <li>➤ Identification of problems/needs &amp; suggestion of solutions</li> <li>➤ Strategic plans to overcome the identified constrains</li> </ul>									